



## Bench Staff Code of Conduct Agreement for Sanctioned Events



Members are expected to treat each other with mutual respect for the betterment of Ringette™ on and off the ice.

1. The use of illegal drugs is strictly prohibited.
2. Alcohol consumption by minors is strictly prohibited. Alcohol consumption by those of legal age must be handled with discretion and in a manner not demeaning to the Ontario Ringette Association, following all laws according to the Liquor License Act of Ontario. Alcohol must not be consumed at least 8 hours prior to game time.
3. Any occurrence of consuming or having alcohol and any person using illegal substances is a severe breach of the Code of Conduct.
4. For Provincial events the minimum consequence for such behaviour will be the suspension for the remainder of the event and an automatic referral to the Provincial Appeals and Complaints Committee where further sanctions could be imposed. The \$1,000.00 fee to lodge a complaint shall be waived.
5. Abusive/offensive language is not to be used on the ice, bench area or in the public halls and lobbies of the arena.
6. Bench Staff must abide by the decisions of the game officials; i.e. referee, timekeeper or scorekeeper.
7. Bench Staff must abide by the rules set down by the Ontario Ringette Association.
8. Bench Staff should ensure that all players are the best possible representatives at all times.
9. Bench Staff should respect the roles played by the Volunteers, Host, Officials and other Bench Staff in all sanctioned events and deal with them in a courteous and friendly manner on and off the ice.

For Provincials, a Bench Staff member who breaks the Code of Conduct must appear before the Provincial Protest and Grievance Committee for a discipline hearing. This body may impose further sanctions. They may also recommend that the Bench Staff member or members be sent to the Provincial Appeals/Complaints Committee for further sanctions. The \$1,000.00 fee to lodge a complaint shall be waived. For other Sanctioned events, Regional Protest and Grievance procedures apply.

WE HAVE READ THE ABOVE BENCH STAFF CODE OF CONDUCT AND AGREE TO ABIDE BY THESE CONDITIONS.

Association	Team	Level				
Signatures of Bench Staff:						
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**To be submitted to Regional Co-ordinator by November 15<sup>th</sup>.**